



CAYM Education Trusts

Siddhant College of Pharmacy

A/P Sudumbare, Talegaon –Chakan Road, Tal:Maval, Dist: Pune -412109

Phone: 02114-661947, Email: siddhantcollegeofpharmacy@yahoo.in, Website: www.siddhantcop.in

5.1.4

**THE INSTITUTION ADOPTS THE FOLLOWING
FOR REDRESSAL OF STUDENT GRIEVANCES
INCLUDING SEXUAL HARASSMENT AND
RAGGING CASES**

**A. Provide Links For Any Other Relevant Document To Support
The Claim (If Any)**



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**5.1.4. A THE INSTITUTION ADOPTS THE FOLLOWING FOR
REDRESSAL OF STUDENT GRIEVANCES INCLUDING SEXUAL
HARASSMENT AND RAGGING CASES**

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CAYM Education Trust's SIDDHANT COLLEGE OF PHARMACY

Linguistic Minority Institute (Hindi)

Chakan-Talegaon Road, Sudumbare, Tal. Maval, Dist. Pune - 412 109
(Approved by AICTE, PCI, New Delhi, Recognized by Government of Maharashtra,
Affiliated to S.P. Pune University, NAAC Accredited)

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E-mail : siddhantcollegeofpharmacy@yahoo.in Website : www.siddhantcop.in

Ref. No. : SCOP/Admin/2019-20/08

Date : 01/08/2019

The mechanism for timely redressal of student grievances including sexual harassment and ragging cases

The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases. Institute has constituted Grievance Redressal Cell, Internal Complaint Committee, Anti-ragging Committee and Anti-discrimination cell. These cells are implementing the guidelines required as per statutory bodies and meetings are conducted regularly under the different cells. Institute timely addresses the grievances of the students.

Grievances Mechanism:

The college has established a process to quickly resolve student complaints related to both academic and non-academic matters. These complaints can be submitted through both online and offline methods. The institution has put in place a system to address student grievances in a timely manner, whether they pertain to academic or non-academic concerns, and can be raised through either online or offline channels.

Online Redressal Mechanism:

- College has adopted an online grievance redressal system to receive and act on grievances reported by different stakeholders viz, student, faculty and non-teaching staff, enabling timely actions on any issue raised by them.
- The college website provides a Grievance Redressal portal where both students and staff members can submit their complaints online.
- Upon receipt of a complaint, the respective committee will review and verify its authenticity before taking necessary actions.

- The respective committee convenes meetings to discuss the complaints and make decisions based on the nature of each complaint. Once a complaint has been effectively addressed through appropriate actions, the Grievance Cell member sends a response to the complainant along with any relevant supporting documents if any.

Offline Redressal Mechanism:

- The college has placed a Grievance box on ground floor near Principal cabin the library to allow students to submit their complaints. Students can also send an alert message to the concerned authorities
- The grievance box is opened in the presence of committee members, which includes representatives from the student. Any complaints received are then sent to the appropriate committee for further action.
- The complaints are reviewed during meetings of the relevant committee, and decisions are made based on each individual complaint.
- Once the Grievance cell member has addressed the complaint appropriately by taking the necessary actions they will send a response to the complainant along with any pertinent supporting documents, if any

Anti-Discrimination committee: Procedure to file a complaint:

Accomplaint can be registered online /offline mode by Students and employees of the institute can file a complaint within a month of the incident, either through online or offline means.

Redressal of Complaint:

- The complaints are reviewed during committee meetings, the complaints are evaluated, and decisions are rendered on a case-by-case basis.
- After the anti-ragging member has taken appropriate actions to address the complaint, they will send a response to the complainant, including any relevant supporting documents if applicable.

Grievance Redressal committee:

Procedure to file a complaint: Students and employees of the institute can file a complaint within a 30 days period after the incident using either online or offline channels



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Date :

Redressal of complaint:

- The committee evaluates the complaints in their meetings and decides on a case-by-case basis.
- After taking necessary measures to handle the complaint, the member responsible for addressing the grievance will send a response to the complainant along with any pertinent supporting documents, if applicable.

PRINCIPAL
SIDDHANT COLLEGE OF PHARMACY,
SUDUMBARE, PUNE-412 109





**Chaudhary Attarsingh Yadav Memorial Education
Trust's Siddhant College Of Pharmacy, Sudumbare**

ONLINE GRIEVANCE REDRESSAL PORTAL

© 2019 e-Grievance Powered by vmedulife

Students

Faculty

Parents

Alumni

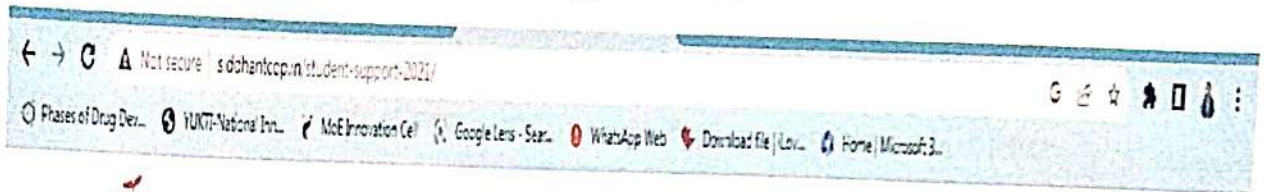
Non
Teaching
Staff

Management

Employer



Details of website stating the Anti-Ragging and Women redressal committee details
Link: <http://siddhantcop.in/student-support-2021/>



HOME ADMISSION ABOUT US ACADEMICS RTI STUDENTS NAAC COURSES T&P R&D Q ≡

CONTACT OPPORTUNITY

Anti-Ragging Committee

Download

General Sensitization Cell

Online Grievance Redressal Portal



HOME ADMISSION ABOUT US ACADEMICS RTI STUDENTS NAAC COURSES T&P R&D Q ≡

CONTACT OPPORTUNITY

Grievances Redressal Cell

Board Of Governors

Internal Complaints Committee/Women Cell

Download



Chaudhary Attarsingh Yadav Memorial Education Trust's Siddhant College Of Pharmacy, Sudumbare

GRIEVANCE REDRESSAL PORTAL

1



2



3



4



5



Email Verification

Email ID

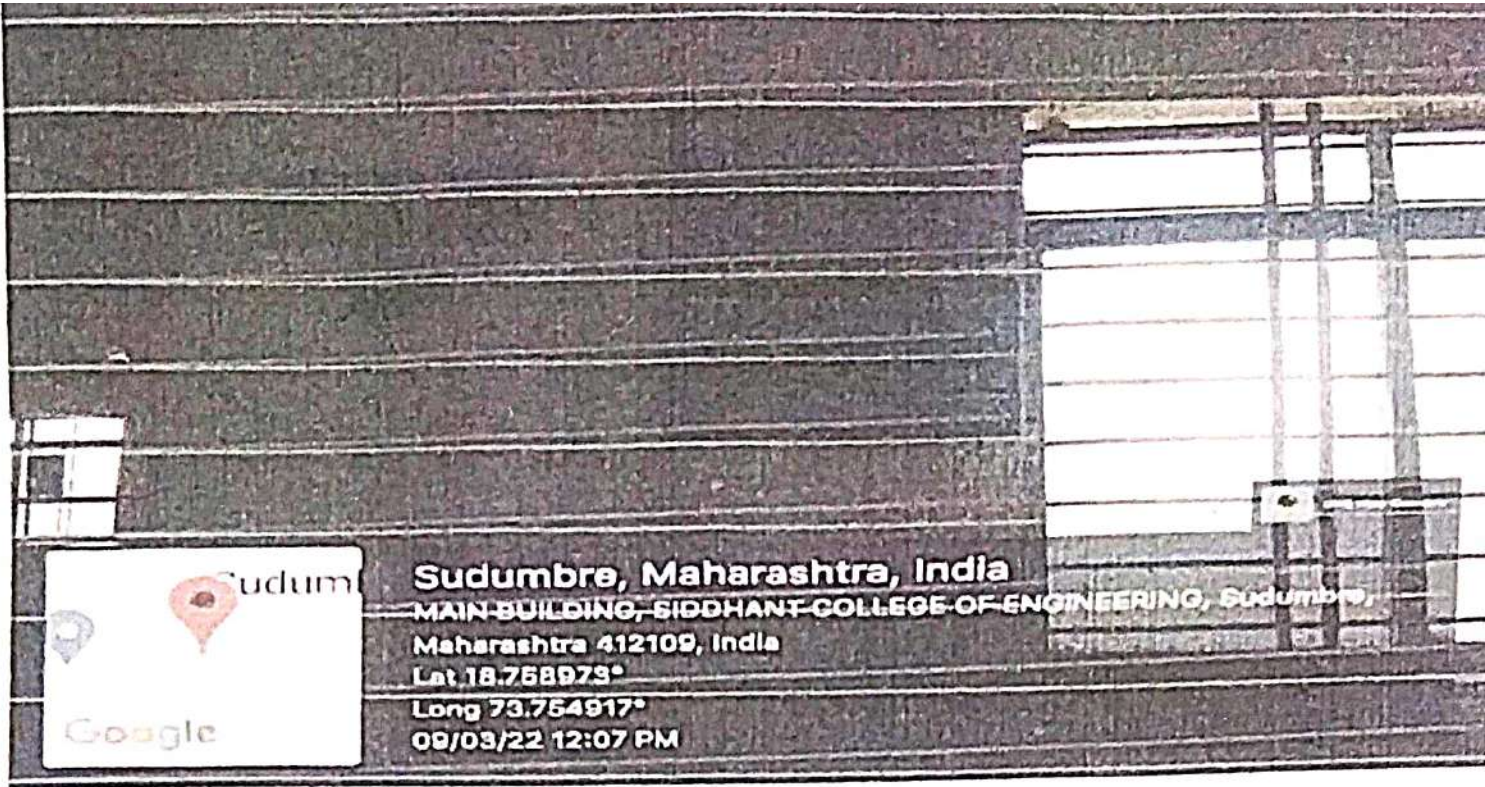
Confirm Email ID

Siddhant B.Pharmacy

Subscription Instalment Due | To Be Paid By Wednesday, 11th Oct, 2023

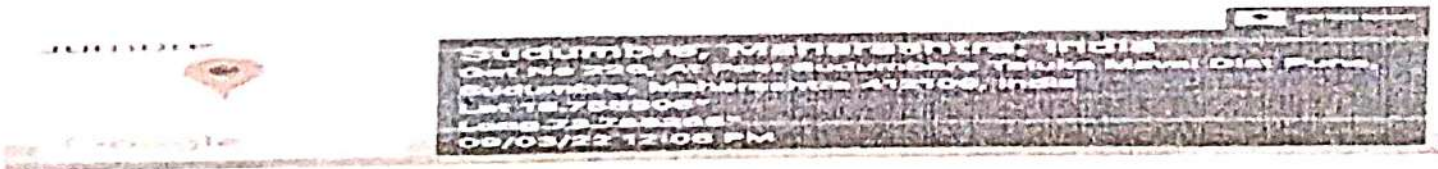
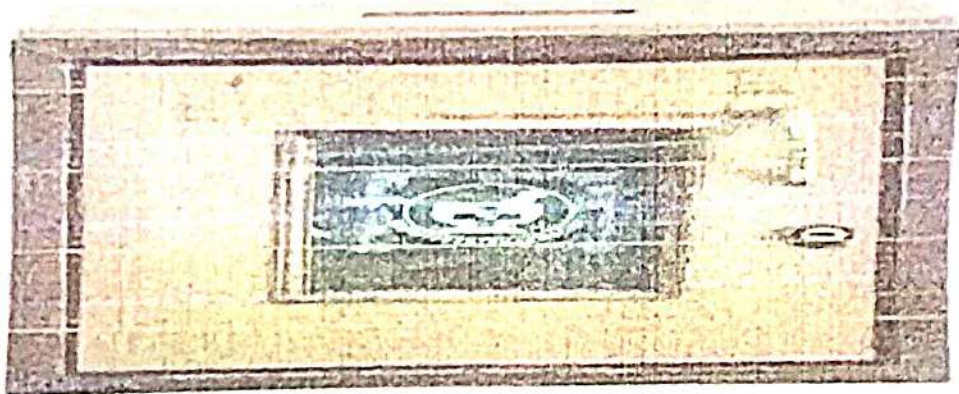
| |
|--|
| <p>Press Publicity and Social media</p> <p>Formed On: 1st Jun, 2022</p> <p>Members: 1</p> <p>Academic Year: 2022-23</p> <p>Meetings: 0</p> <p>Your Role: [Empty]</p> <p>Last Meeting: [Empty]</p> <p>Upcoming Meeting: Please Click here to schedule the meeting</p> |
| <p>Grievances Redressal Cell</p> <p>Formed On: 1st Jul, 2022</p> <p>Members: 7</p> <p>Academic Year: 2022-23</p> <p>Meetings: 0</p> <p>Your Role: Member (Faculty Representative)</p> <p>Last Meeting: [Empty]</p> <p>Upcoming Meeting: Please Click here to schedule the meeting</p> |
| <p>Institution's Innovation Council</p> <p>Formed On: 20th Sep, 2022</p> <p>Members: 0</p> <p>Academic Year: 2022-23</p> <p>Meetings: 0</p> <p>Your Role: [Empty]</p> <p>Last Meeting: [Empty]</p> <p>Upcoming Meeting: Please Click here to schedule the meeting</p> |

IQAC Committee



Sudumbre
Google

Sudumbre, Maharashtra, India
MAIN BUILDING, SIDDHANT COLLEGE OF ENGINEERING, Sudumbre,
Maharashtra 412109, India
Lat 18.758973°
Long 73.754917°
09/03/22 12:07 PM



Sudumbre
Google

Sudumbre, Maharashtra, India
MAIN BUILDING, SIDDHANT COLLEGE OF ENGINEERING, Sudumbre,
Maharashtra 412109, India
Lat 18.758973°
Long 73.754917°
09/03/22 12:05 PM

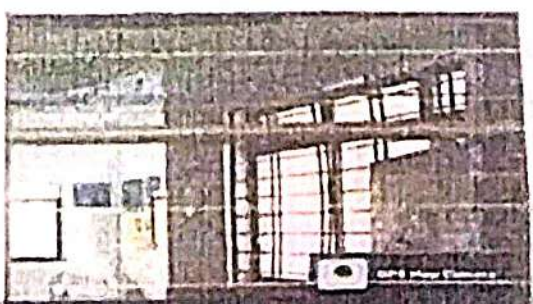


History of Medicine

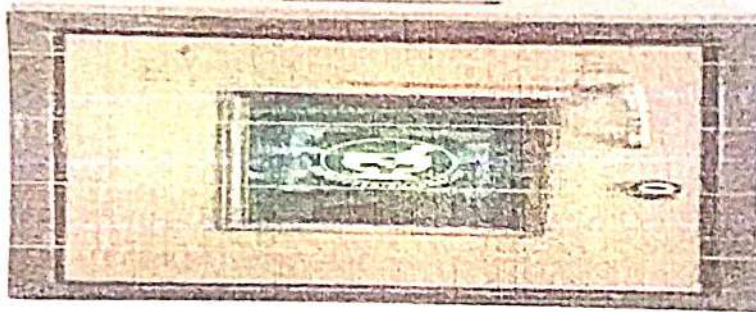


Sudumbre
Google

Sudumbre, Maharashtra, India
MAIN BUILDING, SIDDHANT COLLEGE OF ENGINEERING, Sudumbre,
Maharashtra 412109, India
Lat 18.758973°
Long 73.754913°
09/03/22 12:07 PM



Organization wide awareness:





CAYM Education Trusts

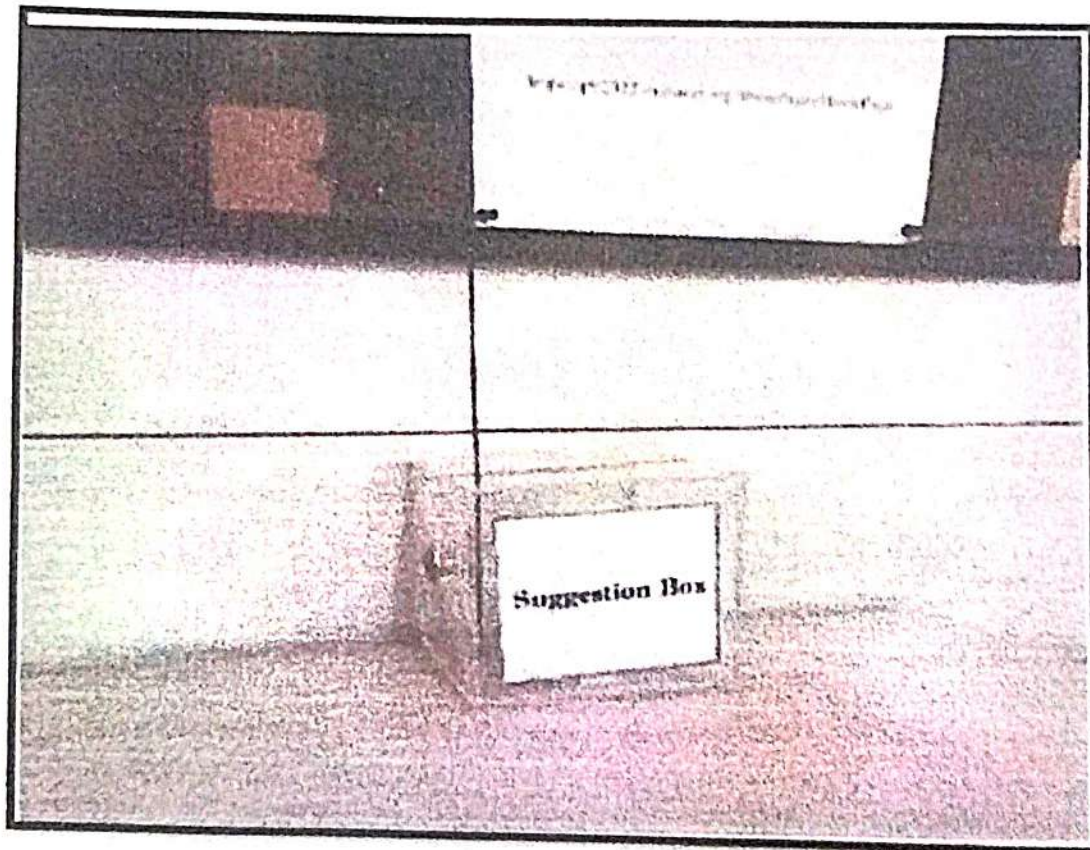
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Suggestion box

Suggestion box is placed in admin office at the entrance



R.D.
Principal
Siddhant College of Pharmacy
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Dist.-Pune 412109.

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Ref. No. : SCOP/Admin/2522/2022-23

Date : 01/08/2022

Anti-Ragging Squad

A.Y.2022-23

The Anti-ragging squad of Siddhant college of Pharmacy, Pune which constituted under as

| Sr. No. | Name of the Committee Member | Designation | Mobile Number |
|---------|------------------------------|-------------|---------------|
| 1 | Dr. Rahul K. Dumbre. | Chairman | 9689100460 |
| 2 | Mr. Navanath K Gade | Secretary | 7774069898 |
| 3 | Dr. Swati Deshmukh | Member | 8888797543 |
| 4 | Miss. Swati Kale | Member | 9579253423 |
| 5 | Mrs. Deepali Gaikwad | Member | 9309195470 |
| 6 | Mr. Vikas Kandekar | Member | 9422084007 |
| 7 | Mr. Varsh Narayan Gade | Member | 9075303320 |
| 8 | Mr. Govind Chavhan(PSI) | Member | 9307007137 |
| 9 | Mr. Kunal Dhamdhare | Member | 9067787401 |



Principal

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Dist.-Pune 412109.



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R. S. Yadav
President

Dr. R. K. Dumbre
Principal

Ref. No. : SCOP / Admin / 2021-22

Date : 18 / 6 / 2021

Anti-Ragging Committee Academic Year 2021-22 (As Per AICTE Norms)

The anti-ragging committee of Siddhant college of Pharmacy, Pune which constituted under as

| Sr. No. | Name of Member | Designation | Contact No. |
|---------|--------------------------|-----------------------------------|-------------|
| 1 | Dr. Rahul Dumbre | Head of Anti ragging Committee | 9689100460 |
| 2 | Mrs. Rekha Yadav | Management Representative | 7719907255 |
| 3 | Mr. Govind Chavhan (PSI) | Police station, Talegaon MIDC | 9307007137 |
| 4 | Mr. Vikas Kadam | Local Media Representative | 9664188046 |
| 5 | Miss. Swati Kale | Faculty Representative | 9579253423 |
| 6 | Mr. Vikas Kandekar | Faculty Representative | 9422084007 |
| 7 | Mr. Navanath Gade | Non-Teaching Staff Representative | 7774069898 |
| 8 | Mr. Shankar Adling | Parent Representative | 7410188552 |
| 9 | Mr. Balasaheb Gade | Civil Representative | 9850970628 |
| 10 | Mr. Suraj Botre | Student Representative | 9372623030 |
| 11 | Mr. Saurab Hore | Student Representative | 8999600080 |
| 12 | Miss. Neha Wajage | Student Representative | 8956819578 |
| 13 | Ms. Shital Pawar | Student Representative | 7249498490 |



(Signature)
Principal
Siddhant College of Pharmacy,
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Dist. Pune 412109.



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R. S. Yadav
President

Dr. R. K. Dumbre
Principal

Ref. No. :

Date : 02/07/2020

Anti-Ragging Committee Academic Year 2020-21 (As Per AICTE Norms)

The anti-ragging committee of Siddhant college of Pharmacy, Pune which constituted under as

| Sr. No. | Name of Member | Designation | Contact No. |
|---------|--------------------|-----------------------------------|-------------|
| 1 | Dr. Rahul Dumbre | Head of Anti ragging Committee | 9689100460 |
| 2 | Mr. G.M. Deshmukh | Management Representative | 7083185904 |
| 3 | (PSI) | Police station, Talegaon MIDC | |
| 4 | Mr. Vikas Kadam | Local Media Representative | 9664188046 |
| 5 | Mr. Sagar Kore | Faculty Representative | 9960101335 |
| 6 | Mr. Vikas Kandekar | Faculty Representative | 9422084007 |
| 7 | Mr. Navanath Gade | Non-Teaching Staff Representative | 7774069898 |
| 8 | Mr. Shankar Adling | Parent Representative | 7410188552 |
| 9 | Mr. Balasaheb Gade | Civil Representative | 9850970628 |
| 10 | Ms. Shital Pawar | Student Representative | 7249498490 |
| 11 | Ms. Saurabh Hore | Student Representative | 8999600080 |
| 12 | Ms. Vighnesh Jadav | Student Representative | 9769149484 |
| 13 | Ms. Neha Pawar | Student Representative | 9511697150 |



Dr. R. K. Dumbre
Principal
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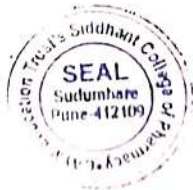
Ref. No. :

Date : 11/7/2019

Anti-Ragging Committee Academic Year 2019-20

(As Per AICTE Norms)

| Sr. No. | Name of Member | Designation | Contact No. |
|---------|---------------------|-----------------------------------|-------------|
| 1 | Dr. Rahul Dumbre | Head of Anti ragging Committee | 9689100460 |
| 2 | Mr. G.M. Deshmukh | Management Representative | 7083185904 |
| 3 | Rangnath Unde (PSI) | Police station, Talegaon MIDC | 9923353452 |
| 4 | Mr. Vikas Kadam | Local Media Representative | 9664188046 |
| 5 | Mr. Sagar Kore | Faculty Representative | 9960101335 |
| 6 | Mr. Vikas Kandekar | Faculty Representative | 9422084007 |
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del M
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Ref. No. :

Date : 4/7/2018

ANTT-RAGGING COMMITTEE

Academic Year 2018-19

| Sr. No. | Name of Member | Designation |
|---------|-----------------------|-------------|
| 1 | Dr. Rahul Dumbre | Chairman |
| 2 | PSI, Talegaon | Member |
| 3 | Mrs. Sangita Gade | Member |
| 4 | Shri Jalindar Gade | Member |
| 5 | Mr. Vikas B. kandekar | Member |
| 6 | Mr. Sagar Kore | Member |
| 7 | Mr. Makarand Puri | Member |
| 8 | Mrs. Shweta Dighe | Member |
| 9 | Mrs. Pratima Shinde | Member |
| 10 | Mr. Deepak B. Pinjan | secretary |



[Signature]
Principal

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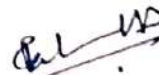
Date : 01/08/2022

Grievances Redressal Cell Academic Year 2022-23

The Grievances Redressal Cell of Siddhant college of Pharmacy, Pune which constituted under as

| Sr. No. | Name of Member | Designation | Contact |
|---------|------------------------|-------------------------------------|------------|
| 1 | Dr. Rahul Dumbre | Chairman | 9689100460 |
| 2 | Mrs. Swati Jogdand | Member (Faculty Representative) | 9975776323 |
| 3 | Ms. Swati Kale | Member (Faculty Representative) | 7083427756 |
| 4 | Mrs. Swapnali Girme | Member (Faculty Representative) | 9604304980 |
| 5 | Mr. Navanath Gade | Member(Non-Teaching Representative) | 7774069898 |
| 6 | Ms. Nita Divekar | Student Representative | 7057858715 |
| 7 | Mr. Rushikesh Nagarkar | Student Representative | 7385244268 |




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R. S. Yadav
President

Dr. R. K. Dumbre
Principal

Ref. No. : SCOP/ Admin / 2021-22

Date : 1 / 7 / 2021

Grievances Redressal Cell Academic Year 2021-22

The Grievances Redressal Cell of Siddhant college of Pharmacy, Pune which constituted under as

| Sr. No. | Name of Member | Designation | Contact |
|---------|-------------------------|--------------------------------------|------------|
| 1 | Dr. Rahul Dumbre | Chairman | 9689100460 |
| 2 | Mrs. Swati Jogdand | Member (Faculty Representative) | 9975776323 |
| 3 | Ms. Swati Kale | Member (Faculty Representative) | 7083427756 |
| 4 | Mrs. Swapnali Girme | Member (Faculty Representative) | 9604304980 |
| 5 | Mr. Navanath Gade | Member (Non-Teaching Representative) | 7774069898 |
| 6 | Miss. Akshata Shahiwale | Student Representative | 9370550696 |
| 7 | Mr. Suraj Botre | Student Representative | 9372623030 |



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R. S. Yadav
President

Dr. R. K. Dumbre
Principal

Ref. No. :


Date : 08/07/2020

Grievances Redressal Cell
Academic Year 2020-21

The Grievances Redressal Cell of Siddhant college of Pharmacy, Pune
which constituted under as

| Sr. No. | Name of Member | Designation | Contact |
|---------|----------------------|---|------------|
| 1 | Dr. Rahul Dumbre | Chairman | 9689100460 |
| 2 | Mr. Sagar Kore | Member (Faculty Representative) | 9960101335 |
| 3 | Jyoti Kadam | Member (Faculty Representative) | 9096341639 |
| 4 | Mr. Tushar Salunke | Member (Faculty Representative) | 9975461061 |
| 5 | Mr. Navanath Gade | Member (Non-Teaching Representative) | 7774069898 |
| 6 | Ms. Shubhangi Gade | Student Representative | 7741060392 |
| 7 | Mr. Harish Mandirkar | Student Representative | 9588414154 |




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Ref. No. :

Date : 11/7/2019

Grievances Redressal Cell
Academic Year 2019-20

| Sr. No. | Name of Member | Designation | Contact |
|---------|----------------------|--------------------------------------|------------|
| 1 | Dr. Rahul Dumbre | Chairman | 9689100460 |
| 2 | Mr. Sagar Kore | Member (Faculty Representative) | 9960101335 |
| 3 | Jyoti Kadam | Member (Faculty Representative) | 9096341639 |
| 4 | Mr. Tushar Salunke | Member (Faculty Representative) | 9975461061 |
| 5 | Mr. Navanath Gade | Member (Non-Teaching Representative) | 7774069898 |
| 6 | Ms. Shubhangi Gade | Student Representative | 7741060392 |
| 7 | Mr. Harish Mandirkar | Student Representative | 9588414154 |



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Ref. No. :

Date : 6/7/2018

GRIEVANCES REDRESSAL CELL

Academic Year 2018-19

| Sr. No. | Name of Member | Designation |
|---------|-----------------------|-------------|
| 1 | Dr. Rahul Dumbre | Chairman |
| 2 | Mr. Navnath K. Gade | Member |
| 3 | Mr. Sagar D. Kore | Member |
| 4 | Mrs. Bindurani Ram | Member |
| 5 | Mr. Vikas B. Kandekar | Member |



Seal M
Siddhant College of Pharmacy
Sudumbare Tal. Maval
Dist. Pune - 412109



CAYM Education Trust's
SIDDHANT COLLEGE OF PHARMACY

Linguistic Minority Institute (Hindi)

Chakan-Talegaon Road, Sudumbare, Tal. Maval, Dist. Pune - 412 109
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Date : 01/08/2022

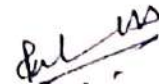
Gender Sensitization cell

Academic year 2022-23

The Gender Sensitization cell of Siddhant college of Pharmacy, Pune which constituted under as

| Sr. No | Name of Member | Designation |
|--------|-------------------------------|---|
| 1 | Mr. R .S. Yadav | Chairman (Chairman of CAYM) |
| 2 | Mr. Mihir Rajendrasingh Yadav | Secretary of Management |
| 3 | Dr. Pratima Shide | Member (Faculty Representative) |
| 4 | Mrs. Swati Jogdand | Member (Faculty Representative) |
| 5 | Mrs. Swapnali Girme | Member (Faculty Representative) |
| 6 | Mr. Navanath Gade | Member (Non-Teaching Representative) |
| 7 | Ms. Nita Divekar | Member (President of College Student Council) |
| 8 | Mr. Rushikesh Nagarkar | Member (Secretary of College Student Council) |
| 9 | Dr. Rahul K. Dumbre | Member, Secretary(Principal of college) |




Principal
Siddhant College of Pharmacy
Sudumbare, Tal.-Maval,
Dist.-Pune-412109.



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R. S. Yadav
President

Dr. R. K. Dumbre

Principal

Ref. No. :

Date : 11/9/2024

Gender Sensitization cell

Academic year 2021-22

The Gender Sensitization cell of Siddhant college of Pharmacy, Pune which constituted under as

| Sr. No | Name of Member | Designation |
|--------|-------------------------|---|
| 1 | Mr. R .s. Yadav | Chairman (Chairman of CAYM) |
| 2 | Mrs. Rekha Yadav | Secretary of Management |
| 3 | Dr. Pratima Shide | Member (Faculty Representative) |
| 4 | Mrs. Swati Jogdand | Member (Faculty Representative) |
| 5 | Mrs. Swapnali Girme | Member (Faculty Representative) |
| 6 | Mr. Navanath Gade | Member (Non-Teaching Representative) |
| 7 | Mr. Suraj Botre | Member (President of College Student Council) |
| 8 | Miss. Akshata Shahivale | Member (Secretary of College Student Council) |
| 9 | Dr. Rahul K. Dumbre | Member, Secretary (Principal of college) |



R. K. Dumbre
Principal
Siddhant College of Pharmacy,
Sudumbare, Tal. Maval,
Dist. Pune 412109.



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E-mail : siddhantcollegeofpharmacy@yahoo.in Website : www.siddhantcp.in

R. S. Yadav
President

Dr. R. K. Dumbre
Principal

Date : 26/07/2020

Ref. No. :

Gender Sensitization cell

Academic Year 2020-21

The Gender sensitization cell of Siddhant college of Pharmacy, Pune which constituted under as

| Sr. No. | Name of Member | Designation | Contact |
|---------|------------------------|---|------------|
| 1 | Mr. R. S. Yadav | Chairman (Chairman of CAYM) | 9822035271 |
| 2 | Mrs. Rekha Yadav | Member (Nominee of Trust) | 7719907255 |
| 3 | Dr. Pratima Shinde | Member (Faculty Representative) | 9096959063 |
| 4 | Mrs. Swati Pokale | Member (Faculty Representative) | 9975776323 |
| 5 | Ms. Shweta Mantri | Member (Faculty Representative) | 8308308910 |
| 6 | Mr. Navanath Gade | Member (Non-Teaching Representative) | 7774069898 |
| 7 | Ms. Pragati Kad | Member (President of College Student Council) | 7972165581 |
| 8 | Mr. Abhishekh Kulkarni | Member (Secretary of College Student Council) | 7385127933 |
| 9 | Dr. Rahul Dumbre | Member, Secretary (Principal of college) | 9689100460 |



R. K. Dumbre
Principal
Siddhant College of Pharmacy
Sudumbaro Tal. Maval, Dist. Pune - 412 109



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SIDDHANT COLLEGE OF PHARMACY

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Date : 01/08/2022


INTERNAL COMPLAINTS COMMITTEE/ WOMEN CELL

Academic Year 2022-23

The Internal Complaints Committee/ Women Cell of Siddhant college of Pharmacy, Pune which constituted under as

| Sr. No. | Name of Member | Designation | Contact No. |
|---------|---------------------|------------------------|-------------|
| 1 | Dr. R K. Dumbre | Principal | 9689100460 |
| 2 | Mr. Navanath Gade | Employee Member | 7774069898 |
| 3 | Dr. Pratima Shinde | Employee Member | 9096959063 |
| 4 | Dr. Swati Deshmukh | Employee Member | 8888797543 |
| 5 | Mrs. Swati Jogdand | Employee Member | 9975776323 |
| 6 | Mrs. Swapnali Girme | Employee Member | 9604304980 |
| 7 | Mrs. Mangal Gaikwad | Employee Member | 9922547209 |
| 8 | Ms. Nita Divekar | Student Representative | 7057858715 |
| 9 | Miss. Janhavi Pagar | Student Representative | 8669322849 |
| 10 | Mr. Kunal Dhamdhare | Student Representative | 9067787401 |




Principal
Siddhant College of Pharmacy
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Dist.-Pune 412109.



CAYM Education Trust's SIDDHANT COLLEGE OF PHARMACY

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R. S. Yadav
President

Dr. R. K. Dumbre
Principal

Ref. No. : SCOP/ Admin/2021-22

Date : 11/7/2021

INTERNAL COMPLAINTS COMMITTEE/ WOMEN CELL

Academic Year 2021-22

The Internal Complaints Committee/ WomenCell of Siddhant college of Pharmacy, Pune which constituted under as

| Sr. No. | Name of Member | Designation | Contact No. |
|---------|---------------------|------------------------|-------------|
| 1 | Dr. R K. Dumbre | Principal | 9689100460 |
| 2 | Mr. Navanath Gade | Employee Member | 7774069898 |
| 3 | Dr. Pratima Shinde | Employee Member | 9096959063 |
| 4 | Dr. Swati Deshmukh | Employee Member | 8888797543 |
| 5 | Mrs. Swati Jogdand | Employee Member | 9975776323 |
| 6 | Mrs. Swapnali Girme | Employee Member | 9604304980 |
| 7 | Mrs. Mangal Gaikwad | Employee Member | 9922547209 |
| 8 | Miss. Neha Wajage | Student Representative | 8956819578 |
| 9 | Miss. Janhavi Pagar | Student Representative | 8669322849 |
| 10 | Mr. Suraj Botre | Student Representative | 9372623030 |



Dr. R. K. Dumbre
Principal
Siddhant College of Pharmacy,
Sudumbare, Tal.-Maval,
Dist.-Pune 412109.

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R. S. Yadav
President

Dr. R. K. Dumbre
Principal

Ref. No. :

Date : 03/06/2020

INTERNAL COMPLAINTS COMMITTEE/ WOMEN CELL

Academic Year 2020-21

The Internal Complaints Committee/ WomenCell of Siddhant college of Pharmacy, Pune
which constituted under as

| Sr. No. | Name of Member | Designation | Contact No. |
|---------|-----------------------|------------------------|-------------|
| 1 | Dr. R K. Dumbre | Principal | 9689100460 |
| | Mr. Navanath Gade | Employee Member | 7774069898 |
| 2 | Dr. Pratima Shinde | Employee Member | 9096959063 |
| 3 | Dr. Swati Deshmukh | Employee Member | 8888797543 |
| 4 | Mrs. Swati Pokale | Employee Member | 9975776323 |
| 5 | Mrs. Kanchan Bhalerao | Employee Member | 9960188666 |
| 6 | Mrs. Mangal Gaikwad | Employee Member | 9922547209 |
| 7 | Ms. Bhagyashri Padwal | Student Representative | 9822686400 |
| 8 | Ms. Aishwarya Tapase | Student Representative | 9822469405 |
| 9 | Mr. Saurabh Sankapal | Student Representative | 8788345596 |



Seal M
Principal
Siddhant College of Pharmacy,
Sudumbare, Tal.-Maval,
Dist.-Pune 412109.



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E-mail : siddhantcollegeofpharmacy@yahoo.in Website : www.siddhantcop.in

Ref. No. :

Date : 3/7/2019

INTERNAL COMPLAINTS COMMITTEE/ WOMEN CELL

Academic Year 2019-20

| Sr. No. | Name of Member | Designation | Contact No. |
|---------|-----------------------|------------------------|-------------|
| 1 | Dr. R K. Dumbre | Principal | 9689100460 |
| | Mr. Navanath Gade | Employee Member | 7774069898 |
| 2 | Dr. Pratima Shinde | Employee Member | 9096959063 |
| 3 | Dr. Swati Deshmukh | Employee Member | 8888797543 |
| 4 | Mrs. Swati Pokale | Employee Member | 9975776323 |
| 5 | Mrs. Kanchan Bhalerao | Employee Member | 9960188666 |
| 6 | Mrs. Mangal Gaikwad | Employee Member | 9922547209 |
| 7 | Ms. Bhagyashri Padwal | Student Representative | 9822686400 |
| 8 | Ms. Aishwarya Tapase | Student Representative | 9822469405 |
| 9 | Mr. Saurabh Sankapal | Student Representative | 8788345596 |



Paul M
Principal
Siddhant College of Pharmacy
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R. S. Yadav
President

Dr. R. K. Dumbre
Principal

Ref. No. :

Date : 11/9/2021

Anti-Discrimination Committee

Academic year 2021-22

The Anti-discrimination committee of Siddhant college of Pharmacy, Pune which constituted under
as

| Sr. No | Name of Member | Designation |
|--------|---------------------|-------------|
| 1 | Dr. Rahul K. Dumbre | President |
| 2 | Dr. Swati Deshmukh | Member |
| 3 | Mrs. Swati Jogdand | Member |
| 4 | Mrs. Swapnali Girme | Member |
| 5 | Mr. Navanath Gade | Member |



Dr. R. K. Dumbre
Principal
Siddhant College of Pharmacy,
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R. S. Yadav
President

Dr. R. K. Dumbre
Principal

Ref. No. :

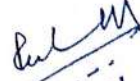
Date : 6/07/2021

Anti-Discrimination committee
Academic Year 2020-21

The Anti-discrimination committee of Siddhant college of Pharmacy, Pune which constituted under as

| Sr. No. | Name of Member | Designation | Contact |
|---------|-------------------|-------------|------------|
| 1 | Dr. Rahul Dumbre | President | 9689100460 |
| 2 | Mr. Sagar Kore | Member | 9960101335 |
| 3 | Dr. Pratima Shide | Member | 9096959063 |
| 4 | Mrs. Jyoti Kadam | Member | 9096341639 |
| 5 | Mr. Navanath Gade | Member | 7774069898 |




Principal
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R. S. Yadav
President

Dr. R. K. Dumbre
Principal

Ref. No. :

Date : 06/08/2019

Anti-Discrimination Committee

Academic Year 2019-20

The anti-discrimination committee of Siddhant College of Pharmacy, Pune which constituted under as

| Sr. No. | Name of Member | Designation |
|---------|-----------------------|-------------|
| 1 | Dr. Rahul Dumbre | President |
| 2 | Mr. Sagar Kore | Member |
| 3 | Dr. Pratima Shinde | Member |
| 4 | Mr. Navanath Gade | Member |
| 5 | Mrs. Kanchan Bhalerao | Member |



R. K. Dumbre
Principal
Siddhant College of Pharmacy
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No. : SCOP/Admin / 2522/2022-23

Date : 1/08/2022

Anti-Discrimination Committee

Academic year 2022-23

The Anti-discrimination committee of Siddhant college of Pharmacy, Pune which constituted under

25

| Sr. No | Name of Member | Designation |
|--------|---------------------|-------------|
| 1 | Dr. Rahul K. Dumbre | President |
| 2 | Dr. Swati Deshmukh | Member |
| 3 | Mrs. Swati Jogdand | Member |
| 4 | Mrs. Swapnali Girme | Member |
| 5 | Mr. Navanath Gade | Member |



dal NS
Principal
Siddhant College of Pharmacy
Sudumbare, Tal. Maval,
Dist. Pune 412109

CAYMET'S
SIDDHANT COLLEGE OF
PHARMACY

**ANTI-RAGGING
COMMITTEE**



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PRINCIPAL
SIDDHANT COLLEGE OF PHARMACY,
SULEMBRE, PUNE-412 109

MINUTES OF MEETING REGISTER

2.

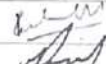
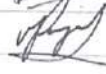


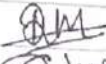
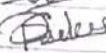

3/01/2023

Minutes of meeting.

Agenda of meeting.

1. Discussion about ragging cases.
2. Discussion of previous agenda & action taken.

| Sl. No. | Agenda. | Action. |
|---------|---|-----------------------|
| 1. | Discussion about ragging cases. | No cases reported. |
| 2. | Discussion of previous agenda & action taken. | Review was discussed. |

| Sl. No. | Name of the members | Sign. |
|---------|------------------------|---|
| 1. | Dr. Rahul Sumbre |  |
| 2. | Mr. Mihir Yadav |  |
| 3. | Ms. Gaurind Chauhan | |
| 4. | Mr. Vikas Kadam | |
| 5. | Miss Swati Kale |  |
| 6. | Mr. Vikas Kandekar | |
| 7. | Mr. Nagnath Gode |  |
| 8. | Mr. Adling Shankar | |
| 9. | Mr. Balasahel Gode | |
| 10. | Mr. Rushikesh Naqarkar |  |
| 11. | Mr. Subham Bhosale |  |
| 12. | Mr. Shivkar |  |



PRINCIPAL
SIDDHANT COLLEGE OF PHARMACY,
SUDUMBRE, PUNE-412 109

2022-23

I.
Minutes of Meeting

16 July 2022

Agenda of meeting

- 1) Discussion and review of previous year
- 2) Introduction of new member
- 3) Discussion about ragging cases.
- 4) Implementation of code of conduct to teachers.

| Sr No. | Agenda | Action |
|--------|--------------------------------|--|
| 1. | Review about previous year | Review was done |
| 2. | Discussion about ragging cases | No cases reported |
| 3. | Welcome to new members | Welcome resolution was marked & accepted |
| 4. | Amedment in code of conduct | Updated |

| Sr No. | Name of the member | Sign. |
|--------|--------------------------|-------|
| 1 | Dr. Rahul Dumbre | |
| 2 | Mr. Mihir Yadav | |
| 3 | Mr. Govind Chauhan (PSE) | |
| 4 | Mrs. Vikas Kadam | |
| 5 | Miss Kale Swati | |
| 6 | Mr. Vikas Kondekar | |
| 7 | Mr. Navnath Gade | |
| 8 | Mr. Aditya Shantak | |
| 9 | Mr. Balasaheb Gade | |
| 10 | Mr. Rushikesh Nagarkar | |
| 11 | Mr. Shubham Bhabale | |
| 12 | Ms. Nitya Dinkar | |

PRINCIPAL
SIDDHANT COLLEGE OF PHARMACY,
SUDUMBRE, PUNE-412 109



2021-22

March 2022

Minutes of meeting.

- 1) Review of previous year
- 2) Smooth run of institution by rules.
- 3) Role of members about female candidates complaints.
- 4) Discussion of previous agenda and action taken

| Sr. No. | Agenda | Action taken. |
|---------|---|--|
| 1. | Review of previous year work | Review was discussed |
| 2. | Discussion of role of members about female candidates. complaints | ^{new} Non cases. & discussion of rules. |
| 3. | Implementation of code of conduct to teachers. | Declaration was taken from each staff members. |

| Sr. No. | Name of member | Sign |
|---------|---------------------|-----------------------|
| 1 | Dr. Rahul Dumbre | <i>Rahul Dumbre</i> |
| 2 | Mrs. Rekha Yadav | <i>Rekha Yadav</i> |
| 3 | Mrs. Govind Chauhan | <i>Govind Chauhan</i> |
| 4 | Mrs. Vikas Kacham | <i>Vikas Kacham</i> |
| 5 | Miss. Swati Kale | <i>Swati Kale</i> |
| 6 | Mrs. Vikas Kandekar | <i>Vikas Kandekar</i> |
| 7 | Mrs. Navnath Gade | <i>Navnath Gade</i> |
| 8 | Mr. Shankar Adling | <i>Shankar Adling</i> |
| 9 | Mr. Balasaheb Gade | <i>B. Gade</i> |
| 10 | Mr. Suraj Botre | <i>Suraj Botre</i> |
| 11 | Mr. Saurabh Hore | <i>Saurabh Hore</i> |
| 12 | Miss. Neha Wajage | <i>Neha Wajage</i> |
| 13 | Ms. Shital Pawar | <i>Shital Pawar</i> |

[Signature]
PRINCIPAL
 SIDDHANT COLLEGE OF PHARMACY,
 SUDUMBRE, PUNE-412109



2021-22

Minutes of Meeting

Sept 2021

Agenda of meeting.

- 1) Discussion & review of previous year.
- 2) Introduction of new member.
- 3) Discussion about ragging cases.
- 4) Implementation of code of conduct to teachers.

| S.No. | Agenda | action taken |
|-------|--------------------------------|---|
| 1 | Review about previous year. | Review was done |
| 2 | Discussion about ragging cases | No cases reopened |
| 3 | Welcome to new members. | welcome resolution was marked and accepted. |
| 4 | Amendment in code of conduct | updated. |

| S.No. | Name of member | Sign. |
|-------|--------------------------|------------------------|
| 1 | Dr. Rahul Dumbre. | <i>Rahul Dumbre</i> |
| 2 | Mrs. Rekha Yadav | <i>Rekha Yadav</i> |
| 3 | Mr. Govind Chavhan (PSI) | <i>Govind Chavhan</i> |
| 4 | Mr. Vikas Kadam | <i>Vikas Kadam</i> |
| 5 | Miss. Swati Kale | <i>Swati Kale</i> |
| 6 | Mr. Vikas Kandeekar | <i>Vikas Kandeekar</i> |
| 7 | Mr. Navroth Gade | <i>Navroth Gade</i> |
| 8 | Mr. Shankar Adling | <i>Shankar Adling</i> |
| 9 | Mrs. Balasaheb Gade | <i>Balasaheb Gade</i> |
| 10 | Mrs. Suraj Botre | <i>Suraj Botre</i> |
| 11 | Mr. Saurabh Hore | <i>Saurabh Hore</i> |
| 12 | Miss. Neha Wajage | <i>Neha Wajage</i> |
| 13 | Ms. Shital Pawar | <i>Shital Pawar</i> |

PRINCIPAL
SIDDHANT COLLEGE OF PHARMACY,
SUDUMBRE, PUNE-412 109



Feb 2021

Minutes of meeting.

Agenda of meeting.

- 1) Review of previous year.
- 2) Ragging cases if any.
- 3) feedback from staff and student representatives

| Sl. No | Agenda. | Action taken. |
|--------|---------------------------|----------------------------|
| 1. | Review of previous year. | - Review was discussed |
| 2. | update of code of conduct | - code of conduct updated. |
| 3. | Ragging cases | - No cases were reported. |

| | Name of member | Signature |
|----|----------------------|-----------|
| 1 | Dr. Rahul Dumbre | |
| 2 | Mr. G.M. Deshmukh | |
| 3 | PSI | |
| 4 | Mr. Vikas Kandebar | |
| 5 | Mr. Sagar Kole | |
| 6 | Mr. Vikas Kadam | |
| 7 | Mr. Navanath Gade | |
| 8 | Mr. Shankar Adling | |
| 9 | Mr. Balasaheb Gade | |
| 10 | Ms. Shital Pawar | |
| 11 | Mr. Sayrabh Hore | |
| 12 | Mr. Nighresh Pachhaw | |
| 13 | Ms. Neha Pawar | |



PRINCIPAL
SIDDHANT COLLEGE OF PHARMACY,
SUDUMBRE, PUNE-412 109

Anti-Ragging Committee 2020-21

Oct 2020

Minutes of meeting

Agenda of meeting

- 1) Spreading awareness about code of conduct among teachers & students.
- 2) Amendment of rules & regulations with respect to any suggestions or advice
- 3) Discussion about previous year agenda and action taken.

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| Sr No | Agenda | Action taken | |
|-------|---------------------------------|---|----|
| 1. | Review about previous Year. | Review was done | 1. |
| 2 | Discussions about ragging cases | No case reported. | 2. |
| 3 | Welcome to new members. | Welcome resolution was marked and accepted. | 3 |
| 4. | Amendment in code of conduct | updated. | |

| Sr No | Name of member | Signature |
|-------|-------------------------------|-----------|
| 1. | Dr. Rahul Dumbre | |
| 2. | Mr. G.M. Deshmukh | |
| 3. | (PST), Police Station Talgaon | |
| 4. | Mr. Vikas Kadarn | |
| 5. | Mr. Sagar Kore | |
| 6. | Mr. Vikas Kandekar | |
| 7. | Mr. Nounath Gade | |
| 8. | Mr. Shankar Adling | |
| 9. | Mr. Balasaheb Gade | |
| 10. | Ms. Shital Pawar | |
| 11. | Ms. Sarabh More | |
| 12. | Ms. Vighnesh Padhav | |
| 13. | Ms. Neha Pawar | |

PRINCIPAL
SIDDHANT COLLEGE OF PHARMACY,
SUDUMBRE, PUNE-412 109








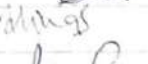
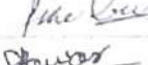
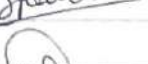

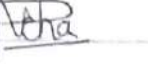

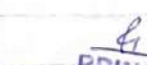
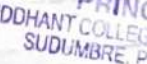
Feb 2020

Minutes of Meeting.

Agenda of meeting.

- 1) Discussion & review of previous year.
- 2) Introduction of new members.
- 3) Spreading awareness about medicines or conduct.

| Agenda | Action taken. |
|---|-----------------------------|
| 1) Discussions about my cases. | Review was taken |
| 2) Instructions to students. | Instructions were extended. |
| 3) Organization of seminar to educate students. | Preparat was moved. |

| Sr No. | Name of the member | Signature |
|--------|----------------------|---|
| 1) | Dr. P.K. Dumbre |  |
| 2) | Mr. G.M. Deshmukh |  |
| 3) | Police Sub Inspector |  |
| 4) | Mr. Vikas Kadam |  |
| 5) | Mr. Seegor Kore |  |
| 6) | Mr. Narendra Gawde |  |
| 7) | Mr. Nagnath Gawde |  |
| 8) | Mr. Shankar Adling |  |
| 9) | Mr. Balasahab Gawde |  |
| 10) | Ms. Shital Pawar |  |
| 11) | Mr. Sourabh Hare |  |
| 12) | Mr. Vignesh Sadhar |  |
| 13) | Ms. Neha Pawar |  |



PRINCIPAL
SIDDHANT COLLEGE OF PHARMACY
SUDUMBRE, PUNE-412 109

Oct 2019

Minutes of meeting.

Agenda of meeting

- 1) Discussion & review of previous year
- 2) Incorporation or necessary changes in code of conduct.
- 3) Introduction of new members.

| Agenda | Action taken. |
|------------------------------------|--|
| 1) Review about previous year | Review was done |
| 2) Discussion about ongoing cases. | No cases reported. |
| 3) Welcome to new members. | welcome resolution was moved & accepted. |

| Sr No. | Name of the member | Signature |
|--------|-----------------------|-----------|
| 1) | Dr. P. C. Dumbre | |
| 2) | Mr. G. M. Deshmukh | |
| 3) | Police Sub Inspector | |
| 4) | Mr. Vikas Kedon | |
| 5) | Mr. Saagar Kore | |
| 6) | Dr. Narendra Gowelsar | |
| 7) | Mr. Navnath Gode | |
| 8) | Mr. Shankar Adling | |
| 9) | Mr. Palasahab Gredal | |
| 10) | Ms. Sital Pawar | |
| 11) | Mr. Saurabh Hore | |
| 12) | Mr. Vignesh Jadhav | |
| 13) | Ms. Neha Pawar | |



Siddhant College of Education
SUDUMBRE, PUNE-412 109

Feb 2019

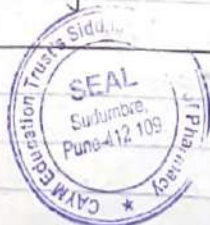
Minutes of Meeting.

Agenda of meeting.

- 1) Review of previous year
- 2) Raising cases if any.
- 3) Feedback from staff & student representatives.

| Agenda | Action taken. |
|--------------------------------|--------------------------|
| 1) Review of previous year | Review was discussed. |
| 2) Updation of code of conduct | code of conduct updated. |
| 3) Raising cases | no cases were reported. |

| Sr No. | Name of the member | Signature |
|--------|----------------------|-----------|
| 1. | Dr. P. K. Pumble | |
| 2. | Police sub Inspector | |
| 3. | Mrs. Sanjita Grade | |
| 4. | Mr. Jalindar Grade | |
| 5. | Mr. V. B. Kandleker | |
| 6. | Mr. Saagar Kore | |
| 7. | Mr. Manoj Prui | |
| 8. | Mrs. Shweta Dighe | |
| 9. | Mrs. P. S. Shinde | |
| 10. | Mr. Deepak Pijon. | |



SIDDHANT COLLEGE OF PHARMACY
SUDUMBRE, PUNE-412 109



Oct 2018

Minutes of Meeting.

Agenda of meeting.

- 1) Spreading awareness about code of conduct among teachers & students.
- 2) Amendment of rules & regulations with respect to any suggestions or advice.
- 3) Discussion about previous years agenda & action taken.

| Agenda | Action - taken. |
|---------------------------------------|---------------------------------------|
| 1) Implementation of code of conduct. | Undertaking was taken from all staff. |
| 2) Amendment in code of conduct. | Rules were updated. |

| Sr No. | Name of the member | Signature |
|--------|----------------------|-----------|
| 1 | Dr. R.K. Dumbre | |
| 2 | Police sub Inspector | |
| 3 | Mrs. Sangita Grade | |
| 4 | Ms. Jalindar Grade | |
| 5 | Mr. Y.B. Kondekar | |
| 6 | Mr. Sagar Kore | |
| 7 | Ms. Manojendra Puri | |
| 8 | Mrs. Shweta Dighe | |
| 9 | Mr & Dr. P.S. Shinde | |
| 10) | Mr. Deepak Pujari | |



PRINCIPAL
 SIDDHANT COLLEGE OF PHARMACY,
 SUDUMBRE, PUNE-412 109



Minutes of Meeting

Agenda

- (1) Smooth run of Institution by rules
- (2) Role of members about female candidates complaints.
- (3) Discussion of previous agenda and action taken.

| Point from previous Agenda | Action taken. |
|--|---|
| <u>Agenda 1</u> : Implementation of code of conduct to teachers. | Declaration was taken from each staff members |
| <u>Agenda 2</u> : Amendments in rules | Code of conduct booklet was generated |

| S.No | Name of members | Signature |
|------|-----------------------|-----------------|
| 1 | Dr. Rahul K. Dumbre | <u>Rahul</u> |
| 2 | PSI | |
| 3 | Shri Jalindar J. Gade | |
| 4 | Mr. Vikas B. Kandekar | <u>Kandekar</u> |
| 5 | Mr. Sagar Kore | <u>Sagar</u> |
| 6 | Mr. Makarand Pun | <u>Makarand</u> |
| 7 | Mrs. Shweta Dighe | <u>Shweta</u> |
| 8 | Mrs. Pratima Shinde | <u>Pratima</u> |
| 9 | Mr. Deepak B. Pirjan. | <u>Deepak</u> |




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 SUDUMBRE, PUNE-412 109

CAYMET'S
SIDDHANT COLLEGE OF
PHARMACY

STUDENT
GRIEVANCES
REDRESSAL




PRINCIPAL
SIDDHANT COLLEGE OF PHARMACY,
SUDUMBRE, PUNE-412 109

MINUTES OF MEETING REGISTER

2022-23

Meeting No. 2.

02/01/2023

Minutes of meeting.

Agenda:-


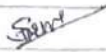
1. To take cognizance of the grievances received from student if any.
2. Grievances was discussed.
3. Discussion about inclusion of members.
4. Welcome of members.
5. Any other item with the permission of chair.

MoM:-


- The mechanism of grievances redressal by the college grievances redressal cell was communicated to all the learners through meeting comprehensive information link made available on the college website.

Action Taken:-

- Rules of regulations were discussed.
- New members were nominated & instructed to attend the meeting regularly.

| Sr. No. | Members. | Sign. |
|---------|------------------------|---|
| 1. | Mr. Rahul Sumbre |  |
| 2. | Ms. Swati Jagdand | |
| 3. | Ms. Swati Kale | |
| 4. | Ms. Swapnali Girme |  |
| 5. | Mr. Nandath Gade | |
| 6. | Ms. Nita Divakar | |
| 7. | Mr. Rushikesh Nagarkar | |




PRINCIPAL
SIDDHANT COLLEGE OF PHARMACY,
SUDUMBRE, PUNE-412 109

2022-23

Meeting No: 1

15/07/2022

Minutes of Meeting

Agenda:

- 1) Discussion about Inclusion of members.
- 2) Welcome of members by chairman.
- 3) All members suggested that if women is chairperson it is good for the the committee of girls talk freely talk to that chairperson. (more appropriate word is chairperson rather than the chairman & this is suggested by the principal).
- 4) Discuss about the grievances. if any.
- 5) Discuss about the action to be taken if any grievances is noted.
- 6) Discuss about rules & regulation.

Action taken:

- 1) Rules are made and amended for students.
- 2) Discussion about disciplinary action
- 3) The mechanism of grievances redressal by the college grievance redressal cell was communicated to all the learners.

| Sr. No. | Members | Sign. |
|---------|----------------------|-------|
| 1 | Dr. Rahul Dumbre | |
| 2 | Mrs. Swati Jogdand | |
| 3 | Mr. Swati Kale | |
| 4 | Mrs. Swapnali Gisme. | |
| 5 | Mr. Navneeth Gade. | |
| 6 | Mr. Vinita Divekar | |
| 7 | Rushikesh Nagarkar | |



SIDDHANT CO. SIDDHIGANGA
SIDDHIGANGA, PUNE-412 109

03/01/2022

Meeting No. 2.

Agenda:

- 1) Discussion about disciplinary action
- 2) Rules for students.

Action taken.

- 1) Rules are made and amended for students
- 2) Discuss about disciplinary action.

| Sl. No. | Member | Sign. |
|---------|----------------------|-----------------------|
| 1 | Dr. Rahul Dumbre | <i>Rahul Dumbre</i> |
| 2 | Mrs. Swati Jogdand | <i>Swati Jogdand</i> |
| 3 | Ms. Kale Swati | <i>Swati Kale</i> |
| 4 | Mrs. Swapnali Girme | <i>Swapnali Girme</i> |
| 5 | Mr. Navnath Gade | <i>Navnath Gade</i> |
| 6 | Miss. Akshata Shabir | <i>Akshata Shabir</i> |
| 7 | Mr. Suraj Botee | <i>Suraj Botee</i> |



S
PRINCIPAL
SIDDHANT COLLEGE OF PHARMACY,
SUDUMBRE, PUNE-412 109

2021-22

Meeting No : 1 01/07/2021
Minute of Meeting.

Agenda :

- 1) To take cognizance of the grievances received from student if any.
- 2) Grievances was discussed.
- 3) Discussion about inclusion of member
- 4) Welcome of member.
- 5) Any other item with the permission of chair.

mom:

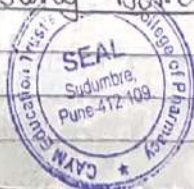
- > The mechanism of grievance redressal by the college grievance redressal cell was communicated to all the learners through mailing comprehensive information link made available on the college website.

Action Taken:

- > Rules and regulations were discussed.

- > New members were nominated and instructed to attend the meetings regularly.

| Sr NO | Members | Sign. |
|-------|-------------------------|--------------------|
| 1 | Dr. Rahul Dumbare | <i>[Signature]</i> |
| 2 | Mrs. Swati Jogdand | <i>[Signature]</i> |
| 3 | Ms. Kale Swati | <i>[Signature]</i> |
| 4 | Mrs. Swapnali Girme | <i>[Signature]</i> |
| 5 | Mr. Navnath Gade | <i>[Signature]</i> |
| 6 | Miss. Akshata Shahiwale | <i>[Signature]</i> |
| 7 | Mr. Suraj Patre | <i>[Signature]</i> |



PRINCIPAL
SIDDHANT COLLEGE OF PHARMACY,
SUDUMBRE, PUNE 412-109

2020-21

Minutes of meeting.

Feb 2021

Agenda:-

- 1) Discussion about inclusion of members.
- 2) Welcome of members by chairman.
- 3) To review the progress of cell among students and staff.
- 4) To discuss the grievances received from the students if any.

Action taken:-

~~Point 4.~~ Due to covid-19 induced pandemic situation and the lockdown imposed thereby there had been no instances of complaints or grievance registered by the learners, students in the time period immediately prior to the meeting date.

| Sr. No | Members | Sign. |
|--------|----------------------|---|
| 1 | Dr. Rahul Dumbre |  |
| 2 | Mr. Sagar Kore |  |
| 3 | Mrs. Jyoti Kadam |  |
| 4 | Mr. Tushar Salunke |  |
| 5 | Mrs. Nannath Gade |  |
| 6 | Mr. Shubhangi Gade |  |
| 7 | Mr. Harish Mandikar. |  |




PRINCIPAL
SIDDHANT COLLEGE OF PHARMACY.



CAYM Education Trusts

Siddhant College of Pharmacy

A/P Sudumbare, Talegaon –Chakan Road, Tal:Maval, Dist: Pune -412109

Phone : 02114-661947, ,Email: siddhantcollegeofpharmacy@yahoo.in, Website: www.siddhantcop.in

Institute organize Wide Awareness Program for Girls

| Sr. No. | Name of the Activity |
|---------|---|
| 1 | Seminar on gender equity , equality and sensitization |
| 2 | Nirbhay kanya yojna (Self Defense Programe) |
| 3 | Nirbhay kanya yojna (Self Defense Programe) |
| 4 | Gender Sensitivity |
| 5 | Nirbhay kanya yojna (Workshop) |
| 6. | Seminar on Women Saftey |



CAYM Education Trusts

Siddhant College of Pharmacy

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Phone: 02114-661947. Email: siddhantcollegeofpharmacy@yahoo.in Website: www.siddhantcop.in

SUMMARY REPORT

SEMINAR ON WOMEN SAFETY

DATE: 03 MAY 2019

VENUE: Seminar hall of siddhant college of pharmacy

OBJECTIVE:

The Objective of this seminar is to make people aware of the issues related to women safety and reduced crime related women in country.

SUMMARY: seminar on women safety programe was arranged in seminal hall of siddhant college of pharmacy, in this programe 95 female and 50 male was present. On the occasion of Women Safety programme our principal Dr. R.K. Dumbare sir also present. He also speak on this occasion. He said that In spite of 70 years of Independence and social reforms, the problem of women safety is quite vulnerable in India. Molestation, female child abuse, female foeticide, low rate of enrolment of girls in schools and colleges, poor proportion of working women in private and Government run departments, rapes, physical assault, kidnapping, public harassment, against women are committed every hour. Tell a sorry state of women in India.

In short, crimes against women are stopping the growth of our country. We must not put the blame on women and ask them to be extra careful. Instead, we must ask the men to change their



R.A.
Principal
Siddhant College of Pharmacy
Sudumbare, Tal. Maval,
Dist. Pune-412109

PHOTOS:




Principal
Siddhant College of Pharmacy
Sudumbare Tal. Navari,
Dist. Pune



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SUMMARY REPORT

(NIRBHAYA KANYA ABHIYAN WORKSHOP)

DATE: 05/02/2020 Time-09 :00am To 05 :00 Pm

VENUE: Shri Santa Tukaram Shikshan Prasarak Mandal Arts Commerce B.B.A. College
Vadagaon Maval

OBJECTIVE

This is a scheme introduced by the University to develop the confidence and personality of a lady student who comes from the rural areas and are deprived sections of society. The main objective of this scheme is to develop a critical mind, self-confidence and a commitment to society. The lady students are given training in health, law, and social activities. They are also given training in self-employment and all possible other activities that enhance her social confidence. To developing courage, confidence, and defensive skills among the girls. Under this scheme, a team of Defense Sports Academy conducted a workshop of self-defence training

SUMMARY:

The students of Siddhant college of pharmacy Sudumbare had participated in the NIRBHAY KANYA ABHIYAN on 05/02/2020 at Shri Santa Tukaram Shikshan Prasarak Mandal Arts Commerce B.B.A. College Vadagaon Maval Savitribai Phule Pune University on 05th Feb2020. The session started with the delegation of Advocate Mrs-Ranjana Bhosale Guided How to develop Self-confidence & information regarding Women's Act &right Assist. Prof- Vandana Kamse Gives Demo of the self-defence training for Girl. She also explained the various techniques and methods of self-defence. Further, she stated the role of society in empowering women. The workshop was meant exclusively for girls, where participants received hands-on training and learned various techniques of self-defence, prominent ones being hand blade neck strike, finger thrust on the face, front kick from the ankle, knee kick on growing and outer thigh, basic punch and wrist lock. The self-defence workshop was very helpful. The entire seminar was successfully conducted and concluded under the guidance of our Student Development officers Under this program, the session on how to defence at ourselves for girls was delivered. Our college was 01 faculty members present for the program and 05 Girls students have participated



P.D.
Principal
Siddhant College of Pharmacy
Sudumbare, Tal.-Maval,
Dist.-Pune-412109.

Photo 1: Zoom invitation for attending this programme

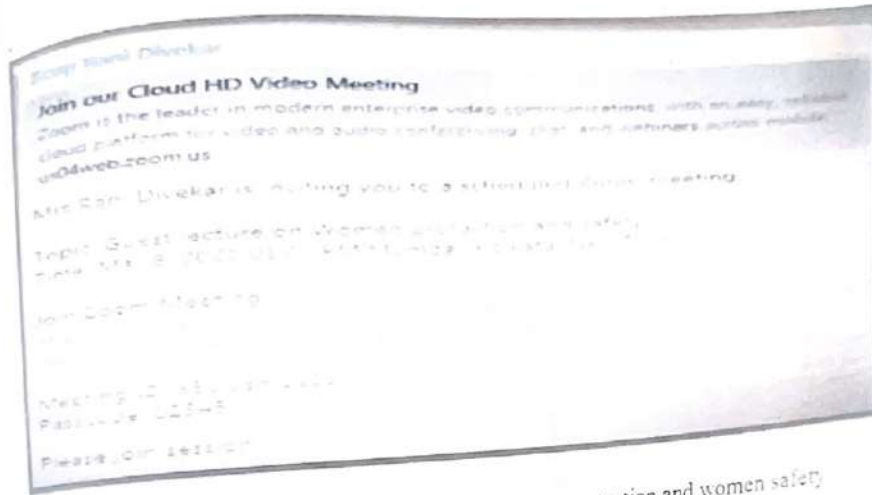
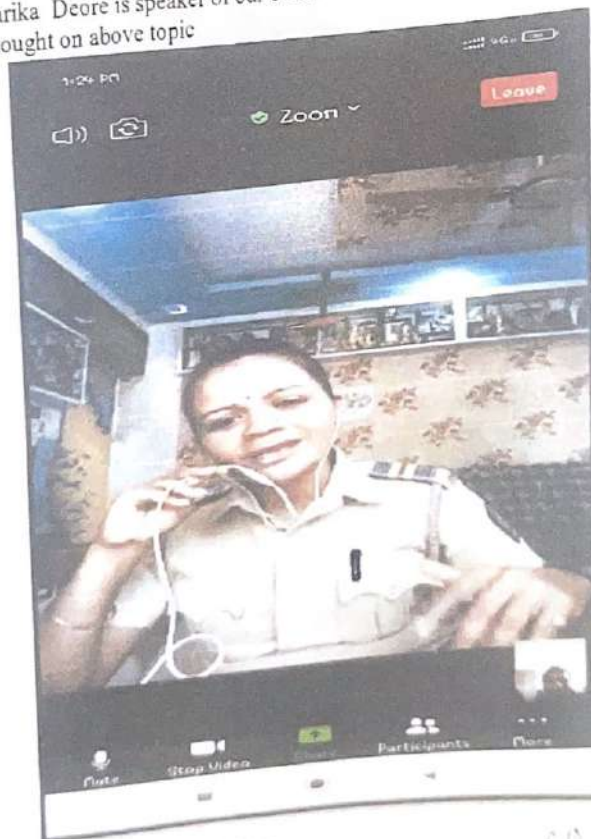


Photo 2: Mrs. Sarika Deore is speaker of our event "women protection and women safety" delivered her thought on above topic



RS
Principal
Siddhant College of Pharmacy
Eudumbare, Tal. Maval,
Dist. Pune 412109.



CAYM EDUCATION TRUST'S

Siddhant College of Pharmacy

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Phone: 02114-661947, Email: Siddhantcollegeofpharmacy@yahoo.in Website: www.siddhantcop.in

GENDER SENSITIVITY

DATE : 26/11/2021

VENUE : Environment section Pune University

NO. OF PARTICIPANT: 02

OBJECTIVES : To aware people about gender sensitivity.

SUMMARY: NSS department of SPPU collaboration with maharshi karve stri shikshan sanstha bayakarvvestri study and research center, karvenagar organized camp on gender sensitivity for all students of sppu university on 26 November 2021 at 9 am to 5.30 pm.

In workshop Kulguru SPPU and officers of maharshi karve stri shikshan sanstha guided us about about what is gender, sex , and they differentiate gender sensitivity and gender equality by giving live examples. During campaign drawing , quiz competition were organized. At the end vote of thanks given by Dr. Chakane sir.

(Signature of the member)

Sunita
Mrs. Sunita Shewalkar Mrs. Swapnali Girme (Social)

Mrs. Deepali Gaikwad

Deepali Gaikwad

(Signature of Coordinator)

Swati

Ms. Swati Kale (NSS)

Swati Kale



Raj

Principal
Siddhant College of Pharmacy
Sudumbare, Tal.-Maval,
Dist.-Pune 412109.



Pune, Maharashtra, India
Geology Department, Savitribai Phule Pune University,
Ganeshkhind, Pune, Maharashtra 411007 India
Lat: 18.548318°
Long: 73.826791°
25/11/21 02:21 PM



Pune, Maharashtra, India
CHATURSHINGI POLICE STATION, SAVITRIBAI PHULE PUNE
UNIVERSITY, Ganeshkhind, Pune, Maharashtra 411007 India
Lat: 18.548728°
Long: 73.826484°
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R.D.
Principal
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Sudumbare, Tal.-Maval,
Dist.-Pune 412109.



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NIRBHAY KANYA YOJNA

DATE: 17/02/2022

VENUE: Seminar Hall

OBJECTIVE:

1. To Develop personality of girl students
2. To improve self – confidence in the girl students
3. To guide the girl students regarding the self-employment

SUMMARY:

Siddhant College of Pharmacy, Sudumbare, as per SPPU Circular, Pune organized **Nirbhay Kanya Yojna** on date 17 Feb 2022 at 3.00pm. The programme started by Mr. Abhijit Mane sir highlighted on biography of Great Indian ladies who contributed to society like Zasi Ki Rani Laxmibai, Savitribai Phule, Lata Mangeshkar, Sunita William's etc. He also mentioned that self-dependent, self-defense, self-confidence & self-belief is most important in any situation.

The main objectives of this program is development of self-confidence how to defend oneself in any situation, training in self-defense and finally make them fearless and be ready to face any unwanted situation. 140 students participated in this event. Total 18 teaching & non-teaching staff were present. Thanks to our Hon. Management, Dr.R.K.Dumbre Principal SCOP, HOD Dr.Swati N. Deshmukh, Student & staff of SCOP attended the program.

(Signature of the member)

Mrs. Sunita Shewalkar

Mrs. Deepali Gaikwad

Sunita
Deepali

(Signature of Coordinator)

Mrs. Swapnali Girme (Social)

Ms. Swati Kale (NSS)

Swapnali
Swati



RD
Principal
Siddhant College of Pharmacy
Sudumbare, Tal.-Maval,
Dist. Pune-412109.

PHOTOS: -



RS
Principal
Siddhant College of Pharmacy
Sudumbare, Tal.-Maval,
Dist.-Pune-412109.



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NIRBHAY KANYA YOJNA (SELF DEFENSE PROGRAMME)

DATE: -08/03/2023

VENUE: Seminar hall of siddhant college of pharmacy.

OBJECTIVE: To encourage women and build confidence for self defense.

OUTCOME: To Develop A Critical Mind, Self-Confidence And A Commitment To Society.

SUMMARY: Today we, Siddhant College of Pharmacy, Sudumbare Celebrate International Women's Day (08/03/2023), on the occasion of that we conducted programme Nirbhay Kanya Yojna (Self defense programme). The programme was initiated by Mrs Swapnali Girme and followed by Saraswati Vandana by Mrs Sunita Maharaj. Lightening of lamp performance by Our college Principal Dr R.K.Dumbre, HOD Dr Swati Deshmukh madam. Mr. Rohit bhalerao conducted training for self defense. he also give training which is helpful in daily life. We are grateful to our Management for their timely support and also to our Principal Dr R. K. Dumbre Sir and HOD(UG) Dr Swati Deshmukh madam guided us to conduct this programme. The programme was concluded by Mrs Deepali Gaikwad with a vote of thanks.

(Signature of the Member)

Mrs. Sunita Shewalkar

Mrs. Deepali Gaikwad

(Signature of Coordinator)

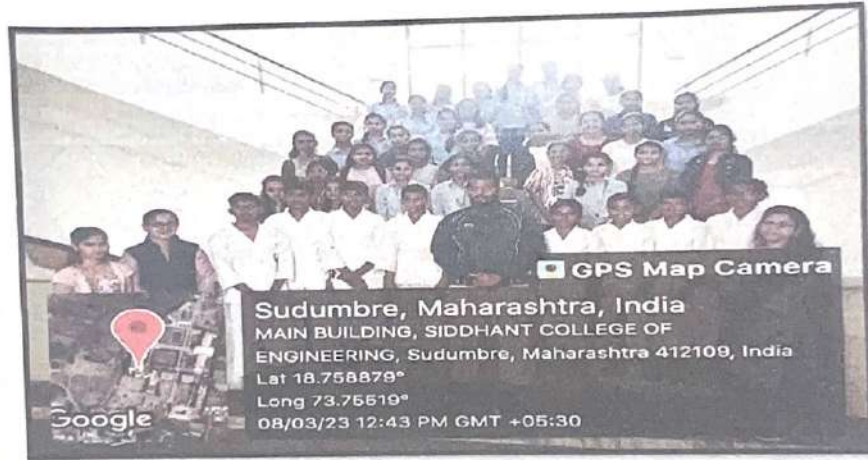
Mrs. Swapnali Girme (Social)

Ms. Swati Kale (NSS)



R.K.
Principal
Siddhant College of Pharmacy
Sudumbare, Tal.-Maval,
Dist.-Pune-412109.

PHOTO:-



RD
Principal
Siddhant College of Pharmacy
Sudumbare. Tal.-Maval,
Dist.-Pune 412109.



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SEMINAR ON GENDER EQUITY, EQUALITY AND SENSITIZATION

DATE: -08/03/2023

VENUE: Seminar hall of siddhant college of pharmacy.

OBJECTIVE: To celebrates women's history, highlighting key events, milestones, and achievements, and aims to further promote and raise awareness of women's rights .

OUTCOME: To Treat Equality Male And Female

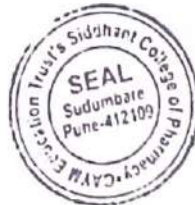
SUMMARY: Today we, Siddhant College of Pharmacy, Sudumbare Celebrate **International Women's Day** (08/03/2023), on the occasion of that we conducted seminar on topic **Seminar on Gender equity, equality and sensitization**. The programme was initiated by Mrs Swapnali Girme and followed by Saraswati Vandana by Mrs Sunita Maharaj. Lightening of lamp performance by Our college Principal Dr R.K.Dumbre, HOD Dr Swati Deshmukh madam. Dr Swati Deshmukh shared her valuable views very nicely about gender equality, why the need for gender equality, steps to achieve gender equality, gender sensitization, equal relationship We are grateful to our Management for their timely support and also to our Principal Dr R. K. Dumbre Sir and HOD(UG) Dr Swati Deshmukh madam guided us to conduct this programme. The programme was concluded by Mrs Deepali Gaikwad with a vote of thanks.

(Signature of the Member)

Mrs. Sunita Shewalkar *Sunita*
Mrs. Deepali Gaikwad *Deepali*

(Signature of Coordinator)

Mrs. Swapnali Girme (Social) *Swapnali*
Ms. Swati Kale (NSS) *Swati*



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